



**DIRECTORATE: PUBLIC SERVICES  
DEPARTMENT: PARKS & CEMETERIES  
LOCATION: WORCESTER**

**Digger Operator [Permanent]  
SALARY: R 149 004.61 – R193 440.21 pa [T6] Ref: PS/PC02/082022**

**Job Purpose:** Operation of heavy mechanical plant and or specialized vehicles during parks and cemeteries, solid waste, roads and storm water, water & sewage and electricity maintenance activities and performs tasks/activities associated with the transportation of material/equipment and personnel to and from sites.

**Duties:** Receiving instructions from the immediate superior to establish details of tasks (vehicle, material and personnel). Communicating with the immediate superior on site and confirming requirements/ specifications. Inspecting safety devices, controls, lubricant levels etc. on vehicles, heavy plant and reports defects to the immediate superior. Perform daily vehicle maintenance and attend to minor maintenance functions e.g. lubricating, cleaning of air filters etc. Observing and directing the offloading sequences of dumped waste and correcting deviations from safety procedures. Driving and maneuvering heavy mechanical plant and engaging controls to operate mechanisms for levelling purposes of dumped waste. Adhere to Health and Safety in terms of Council's Occupational and Health policy. Dig trenches and open broken water pipes, power cables, sewerage pipes and storm water channels. Checking the oil, water, tyre pressure, fuel level, etc of the designated vehicle. Recording each trip on an individual basis on the designated Vehicle Log Sheet.

**Requirements:** Grade 8; Digger Operator certificate; Code B; Good interpersonal and communication skills; Good machine operating skills; Proficient in at least 2 of the 3 official languages in the Western Cape. Attention to detail

**Experience:** 2 Years relevant experience.

**PLEASE NOTE:**

1. Please read the conditions carefully, only those who comply with the conditions will be considered.
2. The Municipality is an Equal opportunity employer and as such will observe the requirements of the **Employment Equity Act** and its **EE plan**.
3. To apply in assured confidence, please do so on the e-mail address: [jobs@bvm.gov.za](mailto:jobs@bvm.gov.za).
4. **When applying please ensure that you submit/attach the compulsory and fully completed BVM application form which can be downloaded from the municipal website at <https://bvm.gov.za/download/2022-application-form-for-employment-msr/>. **Non completion of the BVM application form will automatically disqualify your application.** Also attach an updated CV (Including details of at least 3 contactable WORK REFERENCES and the relevant numbers), certified copies of qualifications, covering letter and driver's licence.**
5. Any candidate appointed at the **Breed Valley Municipality** will sign an employment and performance agreement that will be subject to probation monitoring and performance monitoring in accordance with the Local Government : Municipal Staff Regulations.
6. **For enquiries contact the Human Resources Office at 023 348 4961 or on email address: [ssatarein@bvm.gov.za](mailto:ssatarein@bvm.gov.za) and [mntukulo@bvm.gov.za](mailto:mntukulo@bvm.gov.za).**

All applications should reach us by **09 September 2022 at 13:00**

**Please note that:**

- No late applications will be considered.
- **Only e-mailed applications will be accepted.**
- If you have not heard from us within 60 days of the closing date, please accept that your application has been unsuccessful.
- Canvassing with Councillors or any other decision-maker is not permitted, and proof thereof will result in disqualification.
- Fraudulent qualifications documentation will immediately disqualify any applicant.

**The Municipality reserves its right not to make an appointment.**

## **COMPETENCIES REQUIRED**

### **Functional/ Professional Competencies**

- **Mechanical plant:** Shows a satisfactory level of technical expertise to perform tasks and activities associated with general maintenance and repair work, operating plant (e.g., tractor, hauler or dump-body, compactor land-fill, loader, front-end, fork-lift, aquatic weed harvester, chip spreader, overhead track clamshell crane. Performs basic maintenance on mechanical plant and in accordance with laid down instructions.
- Able to perform more in-depth inspections on mechanical plant.
- Demonstrates discipline specific skills and knowledge of tools and equipment in an assigned area of work.
- Performs advanced maintenance and troubleshooting; Able to use all job-related equipment; Report faults or mal function; and Function with minimal supervision.
- Ensures workplace is clean and is maintained in accordance to Health and Safety requirements.
- Plans work according to established projects; Coordinates work within broader working teams and working units.

### **Public Service Orientation Competencies**

- Shows a commitment to excellence and quality.
- Communicates effectively; Co-operates with others; Appears optimistic and positive.
- Able to understand basic verbal instructions from supervisors and colleagues.

### **Personal Competencies**

- Shows enthusiasm to take on tasks.
- Handles difficult situations effectively; and continues to attempt to improve.
- Conducts self in accordance with organisational values; Takes responsibility for own actions; and treats all colleagues with equal respect.
- Shows willingness to learn new things and acquire knowledge Understands own strengths and weaknesses and takes action to close knowledge / skills gap (operators and drivers.
- Makes positive impact and comes across as confident and competent.
- Co-operates and works well with others; Shows consideration towards others; Seen to be reliable and dependable.